



Barry County E 9-1-1

PO Box 910
4011 Main Street
Cassville, MO 65625

417-846-4911

support@barrycountye911.org

ANNUAL COMPENSATION ESTIMATE

Position: Probationary Dispatcher
Hourly wage: \$11.50

Although a paycheck is the most visible indication of compensation, Barry County Emergency Services E911 also pays for many unseen benefits. As an applicant for employment with the Barry County Emergency Services 911, we want to offer you a visual representation of the value we place on our employees. Below is an estimate of the total compensation package for the position for which you applied - salary & benefits.

<u>Gross Salary:</u>	<u>\$23,920.00</u>
Social Security Tax	\$1,483.04
Medicare Tax	\$346.84
Health Insurance -	\$4,991.28
Dental Insurance -	\$349.92
Vision Insurance-	\$107.52
Life Insurance -	\$45.60
LAGERS Retirement Plan employer contribution (8.5%)	\$1,674.40
<u>Total Gross Salary & Benefits</u>	<u>\$32,918.60</u>

Paid Time Off:

The following benefits result in time off work for the employee, while receiving their regular pay. Figures are based on a 12 hour work day.

Vacation - hours	40	\$460.00
Sick Leave - hours	72	\$828.00
8 hours paid holiday (after 90 days)	80	\$920.00
1-1/2 working holiday rate (after 90 days)	80	\$1,380.00
Personal Time - hours	12	\$138.00

Total Paid Time Off: **\$3,726.00**

In addition, you may also receive some of the following benefits and should consider their value when looking at your total compensation package:

- * Overtime
- * Paid training
- * Unemployment coverage
- * Workers Compensation Coverage
- * Licenses & Certifications
- * Supplemental Insurance Plans
- * Rotating Schedule includes 3-day weekend every other week

The monetary value of this total compensation package including salary, benefits & paid time off is at least:

\$36,644.60